



CAWLS

ACETS



Canadian Association
for Work & Labour Studies

Association canadienne
d'études du travail et du syndicalisme

CAWLS 2022 Program // ACETS 2022 Programme
Revised 20 April // Avril 2022

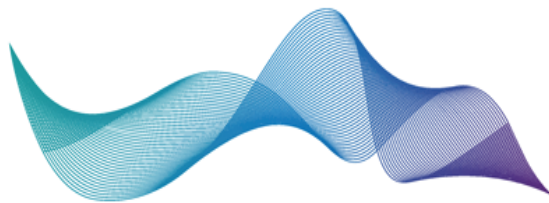
L'unité en question

Unity in disarray

May // Mai 17-19, 2022 (online)

Registration : <https://www.federationhss.ca/en/congress/congress-2022/register>

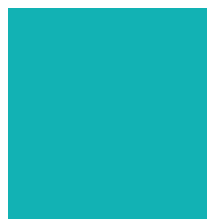
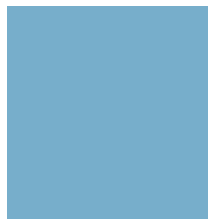
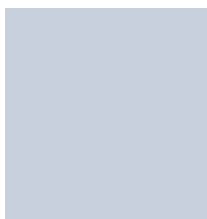
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congress 2022

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President's Welcome

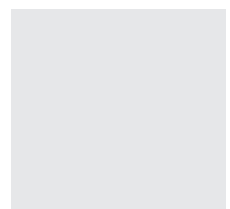
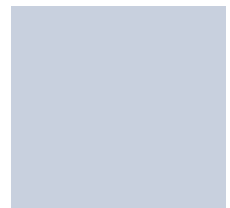
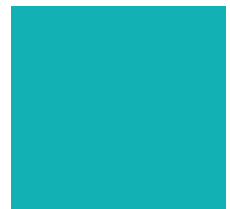
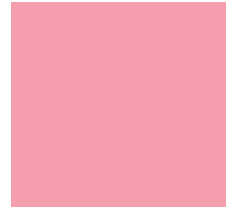
It is my great pleasure to welcome you to the annual conference of the Canadian Association for Work & Labour Studies. Our Association continues to provide a much-needed interdisciplinary space for work & labour studies research grounded in a commitment to economic and social justice. This is our second consecutive online conference, which has its advantages and disadvantages. How we conference in the future will be at the centre of conversation for the next little while. On behalf of the Executive and the Conference Organizing Committee, I thank you all for being part of this conversation, and for building our field in Canada at a time when critical perspectives on work and labour have never been more necessary.

Larry Savage
President
Canadian Association for Work &
Labour Studies

Le mot du président

C'est avec grand plaisir que je vous accueille au congrès annuel de l'Association canadienne d'études du travail et du syndicalisme. Notre association continue d'offrir un espace interdisciplinaire essentiel pour la recherche sur le travail et le syndicalisme, ancrée dans un engagement clair pour la justice sociale et économique. Il s'agit de notre deuxième congrès consécutif à se tenir en ligne, ce qui présente à la fois des avantages et des inconvénients. Les discussions sur la façon dont nous conduirons nos prochaines rencontres nous occuperont encore pour quelques temps. Au nom du comité exécutif et du comité d'organisation du congrès, je vous remercie de participer à cette conversation, et pour bâtir notre champ d'études au Canada à une époque où les perspectives critiques sur le travail et le syndicalisme sont plus nécessaires que jamais.

Larry Savage, Président
Association canadienne d'études du
travail et du syndicalisme



2022 CONFERENCE AT A GLANCE // LE CONGRÈS EN UN CLIN D'ŒIL

MAY 17 // 17 MAI

11:00 -12:30 EST	Plenary // Plénière Gig Worker Organizing: Possibilities and Pitfalls		
13:30 -15:00 EST	Modern Slavery and Forced Labour in Supply Chains: Canada in a Global Context (PART 1)	Women, Work and Unions	Labour's Political Strategy
15:30 -17:00 EST	Modern Slavery and Forced Labour in Supply Chains: Canada in a Global Context (PART 2)	Work, Health, and COVID (PART 1)	Working-Class Activism and Resistance (PART 1)

MAY 18 // 18 MAI

11:00 -12:30 EST	Precarity and Anti-Work	Work, Labour, and Equity	Working-Class Activism and Resistance (PART 2)
13:30 -15:00 EST	Plenary // Plénière New Leadership – New Possibilities for Labour Movement Transformation?		
15:30 -17:00 EST	Workers and Technology	Work, Health, and COVID (PART 2)	Strikes and Solidarity

MAY 19 // 19 MAI

11:00 -12:30 EST	Work and the Environment	Anti-Racist and Decolonizing Approaches to Labour Studies	(Im)migrant Workers
13:30 -15:00 EST	Plenary // Plénière Keynote address – Nicholas Keung “Skilled Immigrants vs Skilled Immigration: Immigrant Workers in Canada during the Pandemic”		
15:30 -17:00 EST	Annual General Meeting // Assemblée générale		

Co-sponsored sessions hosted by other associations // sessions coparrainées par d'autres associations)

MAY 17 15:00 EST	10 years after the ‘Maple Spring’: Legacies, strikes, and movements for change in the education system and beyond - Canadian Sociological Association (CSA) and potentially the Society for Socialist Studies (SSS)
MAY 18 11:00 – 12:30 EST	Bordering on Disaster: COVID-19, Borders and Conditional Cooperation - Canadian Association for the Study of International Development

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Detailed schedule // horaire détaillé

MAY 17 // 17 MAI

11:00 -12:30 EST	Opening Plenary // Plénière d'ouverture Gig Worker Organizing: Possibilities and Pitfalls -Chair: Larry Savage (Brock) Youngrong Lee (Toronto) Paul Gray (Brock) Jennifer Scott (Gig Workers United)		
13:30 -15:00 EST	Modern Slavery and Forced Labour in Supply Chains: Canada in a Global Context (PART 1) -Chair: Judy Fudge (McMaster) Panelists: Temisan Fanou (McMaster), Will Foley (McMaster), Mason Godden (McMaster), Stephanie Holman (McMaster), Jonelle Humphrey (McMaster), Gayathri Krishna (McMaster), Kaitlyn Matulewicz (Worker Solidarity Network), Gil Niessen (McMaster University)	Women, Work and Unions -Chair: Simon Black (Brock) That, Perchance: Remembering Flora MacDonald Denison -Jennifer O'Connor (York) Beyond Feminized Responsibilities of Care: Reconceptualizing "Healthy" Nail Salons -Reena Shadaan (Institute for Work & Health) Women Deserve Better: A Discussion on COVID-19 and the Gendered Organization in the New Economy -Simisola Johnson (Independent researcher) Gendered Experiences of Women in Mining: Challenging Resistance to Acceptance and Respect - Sarah De Blois (Laurentian)	Labour's Political Strategy -Chair: Stephanie Ross (McMaster) Strategic Electoral Dilemmas and the Politics of Teachers' Unions in Ontario -Larry Savage (Brock) and Chantal Mancini (McMaster) Organized Labour in Ontario, the COVID-19 Pandemic and the Political Impasse -Gerard Di Trolio (McMaster) (Re)Building Party-Union Organization in the COVID Recovery Era -Austin Gooder (McMaster)

MAY 17 // 17 MAI

15:30 -17:00 EST	<p>Modern Slavery and Forced Labour in Supply Chains: Canada in a Global Context (PART 2)</p> <p>-Chair: Judy Fudge (McMaster)</p> <p>Panelists: Temisan Fanou (McMaster), Will Foley (McMaster), Mason Godden (McMaster), Stephanie Holman (McMaster), Jonelle Humphrey (McMaster), Gayathri Krishna (McMaster), Kaitlyn Matulewicz (Workers Solidarity Network), Gil Niessen (McMaster University)</p>	<p>Work, Health, and COVID (PART 1)</p> <p>-Chair: Leah Vosko (York)</p> <p>Health impacts on digital courier platform workers during the COVID-19 pandemic</p> <p>-Ellen MacEachen, Samantha Meyer, Shannon Majowicz, Steve Durant, Pamela Hopwood, Meghan Crouch, Yamin Tauseef Jahangir, Joyceline Amoako, Antonela Ilic, Meera Parthipan (Waterloo)</p> <p>"I Am in a Climate of Terror": The Work and Labour Experiences of Toronto Bangladeshi Workers in the Pandemic</p> <p>-Stephanie Premji (McMaster), Momtaz Begum (McMaster), Kishower Laila (South Asian Women's Rights Organization), Sultana Jahangir (South Asian Women's Rights Organization), Fabiha Tahsin (South Asian Women's Rights Organization)</p> <p>Exploring the Employment Impacts of the COVID-19 Pandemic for Youth Experiencing Homelessness in Toronto, Ontario</p> <p>-Benjamin Owens (McMaster)</p>	<p>Working-Class Activism and Resistance (PART 1)</p> <p>-Chair Adam King (CLC)</p> <p>The 1918 'Assemblies of Factory and Plant Authorized Representatives': a Forgotten Moment in Building Working Class Solidarity</p> <p>-Paul Kellogg (Athabasca)</p> <p>While There is a Soul in Prison: The Industrial Workers of the World's Prison Organizing Project</p> <p>-Jordan House (Brock)</p> <p>Labouring the Art Gallery and Museum: Arts Workers in Vancouver Organize</p> <p>-Kelly Flinn (Independent researcher)</p>
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MAY 18 // 18 MAI

11:00 -12:30 EST	<p>Precarity and Anti-Work</p> <p>-Chair: Steven Tufts (York)</p> <p>Do You Want to Change the World? Discussing Infield Challenges of Engaged Research on Precarious Work -Manuel Salamanca Cardona (UQAM), Cheolki Yoon (McGill), Mylene Fauvel (Montreal); Rabih Jamil (Montreal), Laurence Hamel-Roy (Concordia)</p> <p>Negotiating Professional Precarity: Thinking Through Job Security with Media Freelancers -Nancy Worth (Waterloo)</p> <p>"Re-thinking Paid Work: An Analysis of the Scope of Perspectives on Work and Labour on the Anti-Work Subreddit" -Zöe Adams (Brock), Jonah Butovsky (Brock), Harsimran Mangat (Brock), and Ryan Oakes (Brock)</p>	<p>Work, Labour, and Equity</p> <p>-Chair: Kendra Strauss (SFU)</p> <p>"It's Got to be about Safety" How Public Services can Work for LGBTQ+ Seniors and Workers -Susan Braedley (Carleton), Christine Streeter (Carleton), Irene Jansen (CUPE), Martin Krajcik (EGALE)</p> <p>"Trans People can Have Kind of Odd-Looking Resumes": The Job Search and Workplace Strategies of Transgender People in the GTHA -Leah McGrath Reynolds (McMaster)</p> <p>The Contested 'Core of Indianness' in Labour and Employment Law, 1979-2010: Towards a Relational Understanding Bridging Indigenous Feminisms and Feminist Political Economy - Adam D.K. King (CLC), Leah F. Vosko (York), Veldon Coburn (Ottawa), Rebecca Hall (Queen's), Olena Lyubchenko (York), and Andrea M. Noack (X University)</p>	<p>Working-Class Activism and Resistance (PART 2)</p> <p>-Chair: Jordan House (Brock)</p> <p>Organizing for Public Long-term Care: The Case of Manitoba -Danielle Saj (Carleton)</p> <p>The Past, Present and Future of Working-Class activism in Western Canada -Charles W. Smith (STM College)</p> <p>Essential for What? The Political Economy of Essential Work Designations -Simon Black (Brock)</p> <p>Institutional Power: A Critical Perspective - Sean O'Brady (McMaster)</p>
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MAY 18 // 18 MAI

13:30 -15:00 EST

New Leadership – New Possibilities for Labour Movement Transformation?

-Moderators: Peggy Nash (X University) and Stephanie Ross (McMaster)

-Participants:

Andria Babbington, President, Toronto and York Region Labour Council

Lilly Chang, Secretary-Treasurer, Canadian Labour Congress

Lana Payne, National Secretary-Treasurer, Unifor

Jan Simpson, National President, Canadian Union of Postal Workers

Patty Coates, President, Ontario Federation of Labour

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MAY 18 // 18 MAI

15:30 -17:00 EST	<p>Workers and Technology</p> <p>-Chair: Paul Gray (Brock)</p> <p>Towards a Typology of Platform-Mediated Work -Jelena Starcevic (McMaster)</p> <p>High-Tech Working Class Resistance in the Digital-Tech Industry -David Rapaport (Trent)</p> <p>Perspectives on Technology from Organized Labour in Canada - Kayla Hilstob (SFU) and Alicia Massie (SFU)</p>	<p>Work, Health, and COVID (PART 2)</p> <p>-Chair: Charles W. Smith (STM College)</p> <p>Comparing How High School Teachers in Ontario with Different Labour Contracts Feel Towards Work and Life, Before and During COVID-19 -Andrew Wilkin (McMaster)</p> <p>Cargill, COVID, and Canada's OHS system -Jason Foster (Athabasca), Susan Cake (Athabasca), and Bob Barnettson (Athabasca)</p> <p>Crisis at Sea: COVID-19 has Exposed the Cruise Industry's Dirty Secrets About Workers' Health -D'Andra Sweeting (McMaster)</p>	<p>Strikes and Solidarity</p> <p>-Chair: Alison Braley-Rattai (Brock)</p> <p>Academic Workers versus the Neoliberal University: Forging Solidarity in the Pandemic -Julie Guard (Manitoba)</p> <p>Pickets and Memes: A Consideration of Evolving Communication Practices -David Buchanan (Athabasca)</p> <p>Rise Up: Indeed's Portrayal of Unity in a Post-Pandemic Working Environment -Susan Flavelle (X University and York)</p>
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MAY 19 // 19 MAI

11:00 -12:30 EST	<p>Work and the Environment</p> <p>-Chair: John Peters (Montreal)</p> <p>Unjust Fragmentation: Just Transition and a Green Covid-19 Economy -Steven Tufts (York)</p> <p>Toward a Green Jobs Alternative: Worker Power, Rank-and-File Internationalism, and the 2019 Fight to Save GM Oshawa -Chris Fairweather (McMaster)</p> <p>Charging Up or Draining Down: Unions, Coalitions, and Climate Change -John Peters (Montreal)</p>	<p>Anti-Racist and Decolonizing Approaches to Labour Studies</p> <p>-Chair: Mark Thomas (York)</p> <p>Personal Narratives on Student Experiences -Tracey Lewis (Brock)</p> <p>Anti-Colonialism In and Against the University -Phil Henderson (Victoria)</p> <p>Seniority Rules -Munjeera Jefford (York)</p>	<p>(Im)migrant Workers</p> <p>-Chair: Thomas Collombat (UQO)</p> <p>Training a Cadre of Skilled (Im)migrant Workers? International Students and their Labour Force Experiences in Canada - Cynthia Spring (York) and Leah F. Vosko (York)</p> <p>Defending the Unorganizable: Progresses and Setbacks of Unions Regarding Immigrant Justice in Quebec -Manuel Salamanca Cardona (UQAM)</p> <p>Recruter et Fideliser a Main D'œuvre Etrangere: L'économie Morale de l'intermédiation du Travail dans le Secteur Belge de la Construction - Simon Wuidar et Ludovic Bakebek (l'Université de Liège)</p>
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MAY 19 // 19 MAI

13:30 -15:00 EST	<p>Plenary // Plénière</p> <p>Skilled Immigrants vs Skilled Immigration: Immigrant Workers in Canada during the Pandemic</p> <p>Nicholas Keung (Toronto Star)</p>
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MAY 19 // 19 MAI

15:30 -17:00 EST

Annual General Meeting // Assemblée générale

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