

HOW THE HSS POWER EMPLOYMENT IN CANADA



FEDERATION FOR THE
**HUMANITIES AND
SOCIAL SCIENCES**

The talent pipeline
behind every sector



The HSS are central to Canada's talent pipeline.



More than half of all postsecondary students in Canada are enrolled in humanities and social sciences programs.

This makes the HSS the **largest source of skilled workers** entering the labour market.



A clearer picture of HSS employment

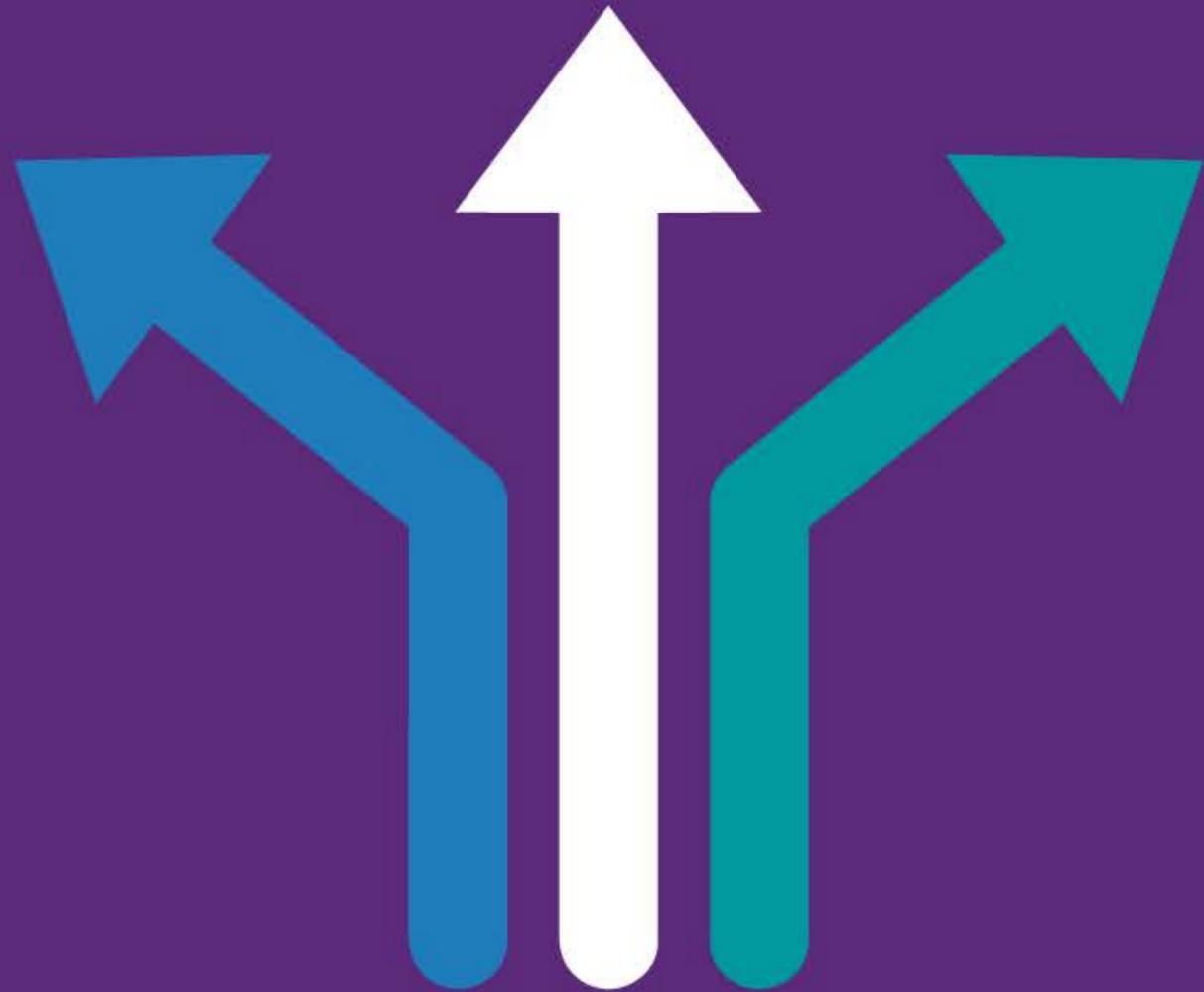
Nearly 90% of HSS-related graduates in the 2020 cohort were **employed three years after** graduation, according to Statistics Canada.

≈ **90%**

This shows HSS employment **outcomes are comparable** across fields.



Diverse and durable career pathways.



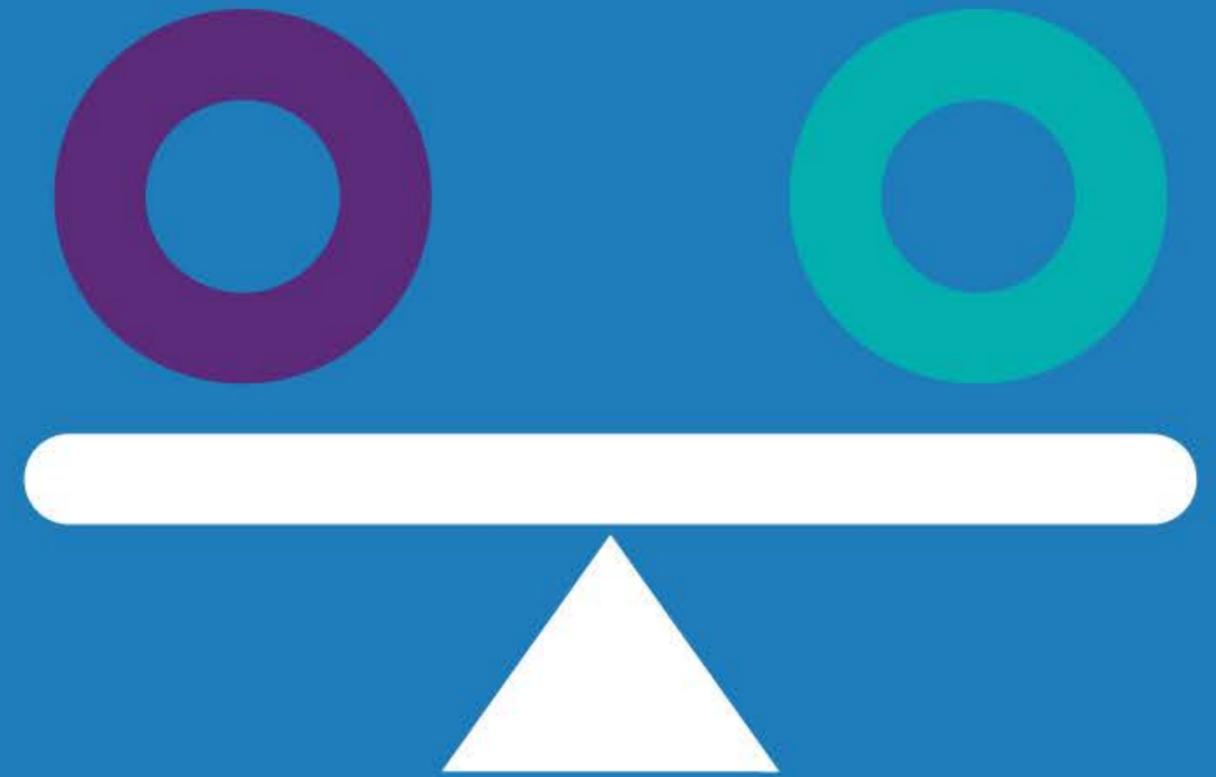
HSS training supports **diverse career pathways** across government, education, community services, business, and creative sectors.

This distribution reflects **alignment** with labour-market demand.



How HSS work is valued in the labour market.

Many HSS careers sit in **publicly funded and nonprofit sectors**, with standardized salary progression, benefits, and pensions that support long-term stability.



Income levels reflect **sector funding structures**.



HSS skills and the future of work.



A 2025 Statistics Canada study shows **growing employer demand for non-routine, cognitive skills** such as creativity, adaptability, and judgment skills, most often developed through HSS training.

As automation reshapes the labour market, employer **demand is shifting toward non-routine, cognitive work.**



**The humanities
and social sciences
power Canada's
workforce and
economy!**



**Think forward: Our future,
shaped by the humanities
and social sciences**



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